

**PUEBLO OF LAGUNA
JOB ANNOUNCEMENT NO. 2025-44**

OPEN TO IN-HOUSE & EXTERNAL APPLICANTS

POSITION: General Laborer
OPENING DATE: August 27, 2025
CLOSING DATE: September 5, 2025
DEPARTMENT: Environmental Natural Resources Department
SALARY RANGE: NE6; \$14.39 - \$21.59 Hourly

Position Summary:

Under direct supervision of the Crew Leader/Natural Resources Manager, provides manual work with the Hazardous Fuels Reduction program located on Pueblo of Laguna lands. Consistently applies the Pueblo's Core Values in support of Workforce Excellence.

This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive.

Essential Duties & Responsibilities:

- Fells trees using a chainsaw or other hand tools.
- Bucks-up large and small diameter fuel woods.
- Hauls logs and slash to designated area.
- Stacks, trims, and transports fuel woods.
- Stacks and prepares slash piles for controlled burns.
- Communicates with co-workers, management, and the general public in a courteous, professional, customer focus manner.
- Observes and follows safety rules, and ensures and maintains a safe environment.
- Assists, as directed, the Pueblo's Emergency Management Program in its response to public emergency incidents.
- Attends training related to job duties; obtains required Certifications within specified time limits.
- Contributes to a team effort toward accomplishing tasks and achieving related results as required.
- Performs other duties as required.

Minimum Qualifications:

- High School Diploma/GED preferred.
- Previous hard-labor and use of chain saw experience preferred.
- FEMA/ICS 100, 200, 700, 800 Certifications preferred; must obtain within six (6) months of hire.
- Fluency in the Laguna language preferred.

Background Investigation Requirements:

The Pueblo of Laguna has a Suitability Policy for background investigation processes. Every position in the government operation is reviewed and designated at one of three risk levels. The determination is commensurate with public trust responsibilities and attributes of the position which includes job duties. The General Laborer is designated at a Low-Risk Public Trust (LRPT) position.

Type of Background Check	Required
Pre-Employment Drug Screening	X
Background Investigation (Criminal Check, Sex Offender Check, Social Security Trace, Driving Record, Civil Court Check – if applicable, Tribal Criminal Check – if applicable)	X
Employment Verification, Education / License Verification, Personal Reference Verification	
Fingerprint Verification	
Must Be Able to Drive a Pueblo Issued Vehicle	X
Other	

Knowledge, Skills, Abilities, and Certifications:

- Knowledge of occupational hazards and applicable safety practices relevant to job duties.
- Knowledge of and skill in the safe operation of chainsaws and other potentially dangerous tools and equipment.
- Knowledge of basic FEMA policies, regulations, and processes regarding emergency incident response and management.
- Ability to understand and follow oral instruction.
- Ability to use hand tools and/or power tools.
- Ability to prioritize and accomplish tasks within strict deadlines.
- Ability to maintain a safe working environment.
- Ability to work independently and meet strict timelines.
- Ability to foster good working relationships with/among crew members and the public.
- Ability to make chainsaw chain and sharpen chain using grinder and hand file.

Physical Demands:

While performing the duties of this job, the employee is consistently required to stand; sit; walk; use hands to finger, handle, or feel; reach with hands and arms; pick up and carry irregular objects; and stoop, kneel, crouch, or crawl. The employee regularly is required to climb or balance; and talk or hear. The employee must be able to lift and/or move up to 60 pounds alone and 100 pounds with assistance.

Work Environment:

Work may be hazardous, is performed outdoors and often at remote sites, with exposure to natural weather conditions. Prolonged standing and walking on uneven surfaces or unstable ground is required. Safety-toe shoes, safety goggles, gloves, protective face shields, and hardhats are used on a regular basis. Evening and/or weekend work may be required.

Application Instructions:

- Go to www.lagunapueblo-nsn.gov and click on Employment Opportunities for application instructions and application form. **Read instructions prior to completing application form; incomplete applications will not be considered.** Resumes are encouraged but not in lieu of a complete application form.
- All hand delivered documents must be received by the Human Resources Office no later than 4:30 pm (MDT) on the closing date. All electronically mailed documents must be received by the Human Resources Office no later than 11:59pm (MDT) on the closing date.
- Application packets may be submitted by one of the following methods:
 1. E-mail to poemployment@pol-nsn.gov;
 2. Mail to Pueblo of Laguna Human Resources; P.O. Box 194; Laguna, NM 87026
 3. Deliver to the Human Resources Office, 23 Rio San Jose Rd; Laguna, NM 87026
 4. Fax to (505) 552-9675
- For more information, contact Whitney Roughsurface, at (505) 552-5784 or by e-mail at the above address.

LAGUNA TRIBAL MEMBER PREFERENCE APPLIES