

PUEBLO OF LAGUNA
JOB ANNOUNCEMENT NO. 2025-36

OPEN TO IN-HOUSE & EXTERNAL APPLICANTS

POSITION: Fence Technician
OPENING DATE: August 27, 2025
CLOSING DATE: September 5, 2025
DEPARTMENT: Environmental Natural Resources
SALARY RANGE: NE6; \$14.39 - \$21.59 Hourly

Position Summary:

Under the direct supervision of the Rangeland Program Manager, performs laborer duties in the areas of preventive maintenance, repair, renovation, and installation of boundary and other fences on Pueblo of Laguna lands. Consistently applies the Pueblo's Core Values in support of Workforce Excellence. Maintains confidentiality of all privileged information.

This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive.

Essential Duties & Responsibilities:

- Performs regular inspection of fences and provides preventive maintenance as needed.
- Repairs and rebuilds fences including wire-splicing, H-braces, gates, and water-gaps.
- Installs new fence infrastructure including posts, H-braces, wire, gates, and water-gaps.
- Removes old fence materials; prepares material for appropriate disposal.
- Uses skid-steer and attachments (post-pounder, post-hole digger); and operates ATV.
- Inspects machinery and mechanical equipment for defects; performs minor repairs and maintenance.
- Maintains daily records of materials used, area worked, problem(s) solved, and mileage traveled.
- Observes safety rules; ensures and maintains a safe environment.
- Maintains and enhances job knowledge by attending training classes and seminars on safety, first aid, equipment/machinery operation, and related topics.
- Assists the Pueblo's Emergency Management Program in its response to public emergency incidents.
- Contributes to a team effort and accomplishes related results as required.
- Performs other duties as required.

Minimum Qualifications:

- High School Diploma or GED preferred.
- One year of hard labor work experience preferred.
- Six months of work experience in equipment maintenance/repair preferred.
- FEMA/ICS 100, 200, 700, 800 certifications preferred; must obtain within six (6) months of hire.
- Fluency in the Laguna language preferred.

Background Investigation Requirements:

The Pueblo of Laguna has a Suitability Policy for background investigation processes. Every position in the government operation is reviewed and designated at one of three risk levels. The determination is commensurate with public trust responsibilities and attributes of the position which includes job duties. The Fence Technician is designated as a Low Risk Public Trust (LRPT) position.

Type of Background Check	Required
Pre-Employment Drug Screening	X
Background Investigation (Criminal Check, Sex Offender Check, Social Security Trace, Driving Record, Civil Court Check – if applicable, Tribal Criminal Check – if applicable)	X
Employment Verification, Education / License Verification, Personal Reference Verification	X

Fingerprint Verification	
Must Be Able to Drive a Pueblo Issued Vehicle	X
Other	

Knowledge, Abilities, and Skills:

- Knowledge of traditional form of government and pueblo customs and traditions.
- Knowledge of the functions and structure of the Pueblo of Laguna.
- Knowledge of the methods and practices used in preventive maintenance and repair work.
- Knowledge of occupational hazards and applicable safety practices and skill to apply knowledge to work projects.
- Knowledge of the Pueblo's geography, road locations, and reservation boundaries.
- Ability to communicate effectively, both verbally and in writing
- Ability to understand and follow oral and written instruction.
- Ability to prepare and maintain hardcopy records and reports.
- Skill in utilizing skid-steer, 4-wheeler/A1V, and basic hand and electrical tools.
- Skill in diagnosing and repair of equipment utilized within scope of work.
- Ability to maintain good working relationships with individuals of varying social and cultural backgrounds; to maintain professional relationships with co-workers.
- Ability to work independently, in remote locations; and meet strict timelines.

Physical Demands:

While performing the duties of this job, the employee regularly is required to stand; sit; use hands and fingers to handle or feel; and talk or hear. The employee frequently is required to walk; and reach with hands and arms. The employee is required to climb or balance; and stoop, kneel, crouch, or crawl. The employee must lift and/or move up to 100 pounds using appropriate safety measures.

Work Environment:

Work is generally performed outdoors, sometimes at remote locations, where exposure to natural weather conditions and various dusts exists. Prolonged sitting while driving is a daily occurrence. Standing and walking may be on uneven surfaces or unstable ground. Safety-toe shoes, safety goggles, gloves, protective face shields, or hardhats are needed on a regular basis. Travel may be required for training, meetings, and other events. May be required to stay at remote Pueblo provided lodging facilities during work week to maximize work schedule.

Application Instructions:

- Go to www.lagunapueblo-nsn.gov and click on Employment Opportunities for application instructions and application form. **Read instructions prior to completing application form; incomplete applications will not be considered.** Resumes are encouraged but not in lieu of a complete application form.
- All hand delivered documents must be received by the Human Resources Office no later than 4:30 pm (MDT) on the closing date. All electronically mailed documents must be received by the Human Resources Office no later than 11:59pm (MDT) on the closing date.
- Application packets may be submitted by one of the following methods:
 1. E-mail to polemployment@pol-nsn.gov;
 2. Mail to Pueblo of Laguna Human Resources; P.O. Box 194; Laguna, NM 87026
 3. Deliver to the Human Resources Office, 23 Rio San Jose Rd; Laguna, NM 87026
 4. Fax to (505) 552-9675
- For more information, contact Whitney Roughsurface, at (505) 552-5784 or by e-mail at the above address.

LAGUNA TRIBAL MEMBER PREFERENCE APPLIES